

Shelby County State Bank

Privacy Policy for Job Applicants

Throughout the job application process, you will be requested to provide certain personal information to us, such as your name, address, education and employment history, and we may also obtain other information about you from third parties. The information we gather from you and third parties will be used to evaluate your skills and interests with respect to current and future career opportunities at Shelby County State Bank and its affiliated entities, and may be shared with such affiliated entities and other non-affiliated third parties who assist us with the recruiting process and other employment matters. We may also use and disclose such information for any lawful purpose in connection with your employment, and as otherwise required by law. We will retain the information in accordance with our standard record retention policies or longer if required by applicable law.

We may amend this Privacy Policy at any time by posting amended terms on our website.

If our online system allows you to amend certain portions of the information you provide to us, you may do so by following the instructions provided on that website. We recognize that protecting children's identities and privacy is important. We comply with the practices established under the Children's Online Privacy Protection Act. We do not knowingly market to or solicit information from children under 13 without parental consent.

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